**Thread:** Professional

**Subgroup:** Individual

**Foci:** All

**Program Title**: Excellence in Teaching Grants

**Contact Person/Office:** Joe Sweeney

**Program Description:** All teachers and counselors are invited to apply for grants to further their professional development over the summer. The applications for the grants are reviewed by a committee of faculty members and administrators. These grants often include stipends for airfare, room and board for extended domestic and international learning experiences. The experiences range from a simple weekend conference to month-long, international language immersion programs.

**Rationale:** The program intends to offer teachers the opportunity for self-directed professional development in ways that cannot be achieved during the time constraints of the normal school year.

**Leadership:** The program is directed by the Headmaster, but review and approval of the grants is made by a committee of faculty members and administrators appointed by the Headmaster.

**Implementation:** The program was implemented by a previous headmaster, Rev. David Ciancimino, SJ in the late 1990s.

**Processes and Resources:** Faculty apply for the grants by mid-March. They are reviewed by the committee by May.

**Finances:** The monetary allocation for each grant various from grant to grant. Funding of the grants comes from the professional development budget under the direction of the headmaster.

**Rewards:** The experience itself.

**Time (When/Length):** The grants are given for professional development over the summer,. There is no minimum or maximum time limit.

**Location (Space):** Various

**Accountability/Assessment:** Headmaster and Dean of Faculty.